

The SchoolScan Primer

An Introduction to the Instructional Diagnostic Methodology

If you have been reading my work and wondering what SchoolScan actually is and how it works, this is the place to start.

SchoolScan is an instructional diagnostic methodology. It analyzes the evaluation and walkthrough evidence your school already has and surfaces the instructional patterns, trajectory instability, and leadership leverage points your team has not been able to see.

It is not a walkthrough summary. It is not a teacher evaluation. It is not professional development. It is a diagnostic interpretation of what the evidence actually reveals about instructional coherence and systems consistency across your organization.

What SchoolScan Reads

Your evaluation framework defines effective teaching. SchoolScan identifies whether it is showing up with consistency across classrooms, grade levels, and leadership cycles. It reads the evidence for instructional patterns. It connects evaluation trends to classroom outcomes. It gives leadership a clear picture of what is actually happening and why.

The Diagnostic Review Process

- 1. Evidence collection:** SchoolScan begins with the evaluation and walkthrough data your school already has. No new observations required.
- 2. Pattern analysis:** The data is analyzed for instructional patterns across classrooms, grade levels, and time periods. Where is instruction consistent? Where is it deteriorating? Where are there gaps between what your evaluation framework says matters and what is actually happening?
- 3. Trajectory mapping:** SchoolScan identifies trajectory instability, places where instructional quality is shifting in ways your team may not have noticed.
- 4. Leverage point identification:** The analysis identifies the specific leadership leverage points where action will have the greatest impact on instructional coherence.

5. Executive briefing: Your leadership team receives a clear, honest, diagnostic briefing on what the evidence reveals and what it means for your organization.

Who SchoolScan Is For

SchoolScan is built for instructional leadership teams who are ready to stop guessing. Principals and assistant principals leading buildings where observation data exists but the instructional story it tells has never been clearly named. Charter networks and academic directors overseeing multiple campuses. District leadership teams managing system wide improvement where initiative overload and implementation drift have made it hard to find the real leverage point.

Most leadership teams have been addressing symptoms. SchoolScan identifies the source. The data has been showing it. SchoolScan reads it.

To learn more or request a diagnostic review, visit www.schoolscan.org or contact Dr. Tillman directly at drillman@schoolscan.org.